

List of Offices/Departments of Udalguri District where Internal Complaints Committee for implementation of Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal Act, 2013 has been constituted.

1. Deputy Commissioner, Udalguri.
2. Sub-Divisional Officer (Civil), Bhergaon.
3. Circle Officer, Udalguri Revenue Circle.
4. Circle Officer, Kalaigaon Revenue Circle.
5. Circle Officer, Harisinga Revenue Circle, Tangla.
6. Circle Officer, Mazbat Revenue Circle.
7. Circle Officer, Khoirabari Revenue Circle.
8. Block Development Officer, Udalguri.
9. Block Development Officer, Mazbat.
10. Block Development Officer, Kalaigaon.
11. Block Development Officer, Rowta.
12. Block Development Officer, Khoirabari.
13. Block Development Officer, Bhergaon.
14. Udalguri Municipal Board, Udalguri.
15. Tangla Municipal Board, Tangla.
16. Executive Engineer, Udalguri Water Resources Division, Udalguri.
17. AGM, APDCL, Udalguri.
18. District Animal Husbandry & Veterinary Officer, Udalguri.
19. Handloom & Textile, Udalguri.
20. Sericulture, Udalguri.
21. District Child Protection Unit, Udalguri.
22. Divisional Forest Officer, Dhansiri Forest Division, Udalguri.
23. Director, RSETI, Udalguri.
24. District Agricultural Officer, Udalguri.
25. District Fishery Development Officer, Udalguri.
26. District Librarian, Udalguri.
27. Soil Conservation, Udalguri.
28. Registrar of Cooperative Societies, Udalguri.
29. District Social Welfare Officer, Udalguri.
30. District Transport Officer, Udalguri.
31. Irrigation, Udalguri Mazbat Division.
32. Irrigation, Panery Kalaigaon Division.
33. Executive Engineer, PHE, Tangla.
34. Executive Engineer, PWD (R&B), Udalguri Division.
35. District Industries & Commerce Centre, Udalguri.
36. District Rural Development Agency, Udalguri.
37. Inspector of Schools, Udalguri.
38. Joint Director of Health Services, Udalguri.
39. Lead District Manager (LDM), Udalguri.
40. Superintendent of Excise, Udalguri.
41. Assistant Controller of Legal Metrology, Udalguri.
42. Assistant Commissioner of State Tax, Tangla Unit.

FORMAT

1	Name of the Department	All Departments under Office of the Deputy Commissioner, Udalguri
2	Whether Internal Complaints Committee (ICC) has been notified as required under Section 4(1) of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 [POSH Act] for all offices under the Department.	Yes
3	Whether the ICCs so constituted are strictly in terms of the provisions of the POSH Act.	Yes
4	Whether necessary information regarding the constitution and composition of the ICCs, details of the e-mail IDs and contact numbers of the designated person(s), the procedure prescribed for submitting an online complaint, as also the relevant rules, regulations and internal policies are made readily available on the website of the concerned Office/ Authority/ Functionary/ Organisation/ Institution/ Body, as the case may be. (The information furnished on the website shall also be updated from time to time.)	Yes
5	Whether ICC has been constituted by all the Statutory bodies (under the Department as applicable) of professionals at the State level (including those regulating doctors, lawyers, architects, chartered accountants, cost accountants, engineers, bankers and other professionals), by Universities, Colleges, Training Centres and educational institutions and by Government and private hospitals/ nursing homes, falling under the Department.	Yes
6	Whether immediate and effective steps have been taken by the authorities/ managements/ employers to familiarize members of the ICCs with their duties and the manner in which an inquiry ought to be conducted on receiving a complaint of sexual harassment at the workplace, from the point when the complaint is received, till the inquiry is finally concluded and the Report submitted.	Yes
7	Whether the authorities/management/employers are regularly conducting orientation programmes, workshops, seminars and awareness programmes to upskill members of the ICCs and to educate women employees and women's groups about the provisions of the POSH Act, the Rules and relevant regulations.	Yes
8	Whether Local Complaints Committee have been constituted as required under Chapter 111 Section 6 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 [POSH Act].	Yes

1	Name of the Department	SDO(Civil) Bhergaon
2	Whether Internal Complaints Committee (ICC) has been notified as required under Section 4(1) of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressed) Act, 2013 [POSH Act) for all offices under the Department.	Yes
3	Whether the ICCs so constituted are strictly in terms of the provisions of the POSH Act	Yes
4	Whether necessary information regarding the constitution and composition of the ICCS, details of the e-mail IDs and contact numbers of the designated person(s), the procedure prescribed for submitting an online complaint, as also the relevant rules, regulations and internal policies are made readily available on the website of the concerned Office/ Authority Functionary Organization / Institution/ Body, as the case may be (The information furnished on the website shall also be updated from time to time.)	Necessary steps are being taken
5	Whether ICC has been constituted by all the Statutory bodies (under the Department as applicable) of professionals at the State level (including those regulating doctors, lawyers, architects, chartered accountants, cost accountants, engineers, bankers and other professionals). by Universities, Colleges Training Centres and educational institutions and by Government and private hospitals nursing homes, falling under the Department	N/A
6	Whether immediate and effective steps have been taken by the authorities/ managements employers to familiarize members of the ICCs with their duties and the manner in which an inquiry ought to be conducted on receiving a complaint of sexual harassment at the workplace, from the point when the complaint is received, till the inquiry is finally concluded and the Report submitted.	Yes
7	Whether the authorities/management/employers are regularly conducting orientation programmers, workshops, seminars and awareness programmers to up skill members of the ICCs and to educate women employees and women's groups about the provisions of the POSH Act, the Rules and relevant regulations	Yes


 Addl. Dy. Commissioner
 IC Bhergaon Sub-Division,
 Bhergaon

FORMAT		Udalguri Revenue Circle
1	Name of Department	
2	Whether Internal Complaint Committee (ICC) has been notified as required under section 4 (1) of the sexual harassment of women at work place (prevention, prohibition and redressal) Act, 2013 (POSH Act) for all offices under the department.	Yes, the district level ICC committee has been notified.
3	Whether the ICCs so constituted are strictly in terms of the provision of the POSH act.	Yes
4	Whether necessary information regarding the constitution and composition of ICCs, details of the email IDs and contact numbers of the designated persons, the procedure prescribed for submitting an online complaint, as also the relevant rules, regulations and internal policies are made readily available on the website of the concerned office/Authority/Functionary/Organization/Institution/Body, as the case may be. (The information furnished on the website shall also be updated from time to time)	Yes, the E-mail IDs and the contact numbers of the designated persons are available
5	Whether ICC has been constituted by all the statutory bodies (under the department as applicable) of professional at the state level (including those regulating doctors, lawyers, architects, chartered accounts, cost accounts, engineers, bankers, and other professionals), by Universities, Colleges, Training centres and educational and Govt. and Private Hospitals/Nursing Home falling under the department.	Yes
6	Whether immediate and effective steps have been taken by the authorities/management/employers to familiarize members of the ICCs with their duties and the manner in which an enquiry ought to be conducted on receiving a complaint of sexual harassment at the work place, from the point when the complaint is received, till the inquiry is finally conducted and the report submitted	Yes
7	Whether the authorities/management/employers are regularly conducting orientation programmes, Workshops, seminars and awareness programmes to upskill members of the ICCs and to Educate women Employees and women groups about the provisions of the POSH Act, The rules and relevant regulations.	Yes

Udalguri Revenue Circle
Udalguri

Report

1	Name of the Office	Kalaigaon Revenue Circle
2	Whether Internal Complaints Committee (ICC) has been notified as required under Section 4(1) of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH Act)	Yes
3	Whether the ICCs so constituted are strictly in terms of the provisions of the POSH Act	Yes
4	Whether necessary information regarding the constitution and composition of the ICCs, details of the e-mail IDs and contact numbers of the designated person(s), the procedure prescribed for submitting an online complaint, as also the relevant rules, regulations and internal policies are made readily available on the website of the concerned Office/Authority/Functionary/Organisation/Institution/Body, as the case may be. (The information furnished on the website shall also be updated from time to time.)	Yes, necessary information regarding the constitution and composition of the ICCs, details of the e-mail IDs and contact numbers of the designated person(s), has been collected. However online mode of services and website is not yet available.
5	Whether ICC has been constituted by all Statutory bodies of professionals at the State level (including those regulating doctors, lawyers, architects, chartered accountants, cost accountants, engineers, bankers and other professionals), by Universities, Colleges, Training Centres and educational institutions and by Government and private hospitals/nursing homes, falling under the Department	N/A
6	Whether immediate and effective steps have been taken by the authorities/managements/employers to familiarise members of the ICCs with their duties and the manner in which of the ICCs with their duties and the manner in which an inquiry ought to be conducted on receiving a complaint of sexual harassment at the workplace, from the point when the complaint is received, till inquiry is finally conducted and the Report submitted.	Yes
7	Whether the authorities/management/employers are regularly conducting programmes workshops, seminars and awareness programmes to upskill members of the ICCs and to educate women employees and women's groups about the provisions of the POSH Act, the Rules and relevant regulations.	As on date No programmes workshops, seminars and awareness programmes has been conducted. However meeting has been conducted with all the ICC members as well as the women employees of the office.
8	Whether Local Complaints Committee have been constituted as required under Chapter III Section 6 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH Act)	N/A


 Circle Officer
 Kalaigaon Revenue Circle

FORMAT

1	Name of the Office	Harisinga Revenue Circle
2	Whether Internal Complaints Committee(ICC) has been notified as required under Section 4(1) of the Sexual Harrasement of Women at Workplace (prevention, Prohibition and Redressal) act, 2013(POSH Act)	Yes
3	Whether the ICCs so constituted are strictly in terms of the provisions of the POSH Act	Yes
4	Whether necessary information regarding the constitution and composition of the ICCs, details of the e-mail IDs and contact numbers of the designated person(s), the procedure prescribed for submitting an online complaint, as also the relevant rules, regulations and internal policies are made readily available on the website of the concerned Office/Authority/Functionary/Organisation/Institution/Body, as the case may be. (The information furnished on the website shall also be updated from time to time.)	Online mode of Services are not yet available. However, Phone No.s and Email IDs of all the committee members have been shared with all the employees.
5	Whether ICC has been constituted by all Satutory bodies of professionals at the State level (including those regulating doctors, lawyers, architects, chartered accountants, cost, accountants, engineers, bankers and other professionals), by Universities, Colleges, Training Centres and educational institutions and by Government and private hospitals/nursing homes, falling under the Department	N/A
6	Whether immediate and effective steps have been taken by the authorities/managements/employers to familiarize members of the ICCs with their duties and the manner in which of the ICCs with their duties and the manner in which an inquiry ought to be conducted on receiving a complaint of sexual harassment at the workplace, from the point when the complaint is received, till inquiry is finally conducted and the Report submitted.	Yes
7	Whether the authorities/management/employers are regularly conducting programes workshops, seminars and awareness programmes to upskill members of the ICCs and to eduate women employees and women's groups about the provisions of the POSH Act, the Rules and revelant regulations.	Meeting has been conducted with the ICC members as well as the women employees.
8	Whether Local Complaints Committee have been constituted as required under Chapter III Section 6 of the Sexual Harrasement of Women at Workplace (Prevention, Prohibition and Redressal) act, 2013(POSH Act)	N/A


 Circle Officer
 Harisinga Revenue Circle

FORMAT

1	Name of the Office	Mazbat Revenue Circle
2	Whether Internal Complaints Committee (ICC) has been notified as required under Section 4(1) of the Sexual Harassment of Women at Workplace (prevention, Prohibition and Redressal) act, 2013 (POSH Act)	Yes
3	Whether the ICCs so constituted are strictly in terms of the provisions of the POSH Act	Yes
4	Whether necessary information regarding the constitution and composition of the ICCs, details of the e-mail IDs and contact numbers of the designated person(s), the procedure prescribed for submitting an online complaint, as also the relevant rules, regulations and internal policies are made readily available on the website of the concerned Office/Authority/Functionary/Organisation/Institution/Body, as the case may be. (The information furnished on the website shall also be updated from time to time.)	Online mode of Services are not yet available. However, Phone numbers of all the committee Members have been shared with all the employees.
5	Whether ICC has been constituted by all Statutory bodies of professionals at the State level (including those regulating doctors, lawyers, architects, chartered accountants, cost accountants, engineers, bankers and other professionals), by Universities, Colleges, Training Centres and educational institutions and by Government and private hospitals/nursing homes, falling under the Department	N/A
6	Whether immediate and effective steps have been taken by the authorities/managements/employers to familiarize members of the ICCs with their duties and the manner in which of the ICCs with their duties and the manner in which an inquiry ought to be conducted on receiving a complaint of sexual harassment at the workplace, from the point when the complaint is received, till inquiry is finally conducted and the Report submitted.	Yes
7	Whether the authorities/management/employers are regularly conducting programmes workshops, seminars and awareness programmes to upskill members of the ICCs and to educate women employees and women's groups about the provisions of the POSH Act, the Rules and relevant regulations.	Meeting has been conducted with the ICC members as well as the women employees.
8	Whether Local Complaints Committee have been constituted as required under Chapter III Section 6 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) act, 2013 (POSH Act)	N/A



Circle Officer,
Mazbat Revenue Circle
Mazbat

FORMAT

1	Name of the Office	Khoirabari Revenue Circle
2	Whether Internal Complaints Committee(ICC) has been notified as required under Section 4(1) of the Sexual Harrasement of Women at Workplace (prevention, Prohibition and Redressal) act, 2013(POSH Act)	Yes
3	Whether the ICCs so constituted are strictly in terms of the provisions of the POSH Act	Yes
4	Whether necessary information regarding the constitution and composition of the ICCs, details of the e-mail IDs and contact numbers of the designated person(s), the procedure prescribed for submitting an online complaint, as also the relevant rules, regulations and internal policies are made readily available on the website of the concerned Office/Authority/Functionary/Organisation/Institution/Body, as the case may be. (The information furnished on the website shall also be updated from time to time.)	Online mode of Services are not yet available. However, Phone No.s and Email IDs of all the committee members have been shared with all the employees.
5	Whether ICC has been constituted by all Satutory bodies of professionals at the State level (including those regulating doctors, lawyers, architects, chartered accountants, cost, accountants, engineers, bankers and other professionals), by Universities, Colleges, Training Centres and educational institutions and by Government and private hospitals/nursing homes, falling under the Department	N/A
6	Whether immediate and effective steps have been taken by the authorities/managements/employers to familiarize members of the ICCs with their duties and the manner in which of the ICCs with their duties and the manner in which an inquiry ought to be conducted on receiving a complaint of sexual harasement at the workplace, from the point when the complaint is received, till inquiry is finally conducted and the Report submitted.	Yes
7	Whether the authorities/management/employers are regularly conducting programes workshops, seminars and awareness programmes to upskill members of the ICCs and to eduate women employees and women's groups about the provisions of the POSH Act, the Rules and revelant regulations.	Meeting has been conducted with the ICC members as well as the women employees.
8	Whether Local Complaints Committee have been constituted as required under Chapter III Section 6 of the Sexual Harrasement of Women at Workplace (Prevention, Prohibition and Redressal) act, 2013(POSH Act)	N/A


 Circle Officer
 25/06/23
 Khoirabari Revenue Circle

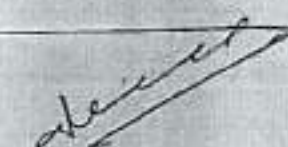
FORMAT

1	Name of the Office	Udaiguri Municipal Board
2	Whether Internal Complaints Committee (ICC) has been notified as required under Section 4(1) of the Sexual Harassment of Women at Workplace (prevention, Prohibition and Redressal) act, 2013 (POSH Act)	Yes
3	Whether the ICCs so constituted are strictly in terms of the provisions of the POSH Act	Yes
4	Whether necessary information regarding the constitution and composition of the ICCs, details of the e-mail IDs and contact numbers of the designated person(s), the procedure prescribed for submitting an online complaint, as also the relevant rules, regulations and internal policies are made readily available on the website of the concerned Office/Authority/Functionary/Organisation/Institution/Body, as the case may be. (The information furnished on the website shall also be updated from time to time.)	Yes, E-mail ID and Contact numbers of designated persons are available
5	Whether ICC has been constituted by all Statutory bodies of professionals at the State level (including those regulating doctors, lawyers, architects, chartered accountants, cost, accountants, engineers, bankers and other professionals), by Universities, Colleges, Training Centres and educational institutions and by Government and private hospitals/nursing homes, falling under the Department	Yes
6	Whether immediate and effective steps have been taken by the authorities/managements/employers to familiarize members of the ICCs with their duties and the manner in which of the ICCs with their duties and the manner in which an inquiry ought to be conducted on receiving a complaint of sexual harassment at the workplace, from the point when the complaint is received, till inquiry is finally conducted and the Report submitted.	Yes
7	Whether the authorities/management/employers are regularly conducting programmes workshops, seminars and awareness programmes to upskill members of the ICCs and to educate women employees and women's groups about the provisions of the POSH Act, the Rules and relevant regulations.	Yes
8	Whether Local Complaints Committee have been constituted as required under Chapter III Section 6 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) act, 2013 (POSH Act)	Yes

Executive Officer
Udaiguri Municipal Board

FORMAT

1	Name of the Office	Tangla Municipal Board, Tangla
2	Whether Internal Complaints Committee (ICC) has been notified as required under Section 4(1) of the Sexual Harassment of Women at Workplace (prevention, Prohibition and Redressal) act, 2013 (POSH Act)	Yes, Copy enclosed
3	Whether the ICCs so constituted are strictly in terms of the provisions of the POSH Act	Yes
4	Whether necessary information regarding the constitution and composition of the ICCs, details of the e-mail IDs and contact numbers of the designated person(s), the procedure prescribed for submitting an online complaint, as also the relevant rules, regulations and internal policies are made readily available on the website of the concerned Office/Authority/Functionary/Organisation/Institution/Body, as the case may	online mode of services are not yet made available.
5	Whether ICC has been constituted by all Statutory bodies of professionals at the State level (including those regulating doctors, lawyers, architects, chartered accountants, cost accountants, engineers, bankers and other professionals), by Universities, Colleges, Training Centres and educational institutions and by Government and private hospitals/nursing homes, falling under the Department	N/A
6	Whether immediate and effective steps have been taken by the authorities/managements/employers to familiarize members of the ICCs with their duties and the manner in which of the ICCs with their duties and the manner in which an inquiry ought to be conducted on receiving a complaint of sexual harassment at the workplace, from the point when the complaint is received, till inquiry is finally conducted and the Report submitted.	No such complaint have been received till date.
7	Whether the authorities/management/employers are regularly conducting programmes workshops, seminars and awareness programmes to upskill members of the ICCs and to educate women employees and women's groups about the provisions of the POSH Act, the Rules and relevant regulations.	Meetings were conducted in the Office by ED with the ICC members.
8	Whether Local Complaints Committee have been constituted as required under Chapter III Section 6 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) act, 2013 (POSH Act)	N/A


 Chairman
 Tangla Municipal Board

FORMAT

1	Name of the Office	
2	Whether Internal Complaints Committee (ICC) has been notified as required under Section 4(1) of the Sexual Harassment of Women at Workplace (prevention, Prohibition and Redressal) act, 2013 (POSH Act)	Yes
3	Whether the ICCs so constituted are strictly in terms of the provisions of the POSH Act	Yes
4	Whether necessary information regarding the constitution and composition of the ICCs, details of the e-mail IDs and contact numbers of the designated person(s), the procedure prescribed for submitting an online complaint, as also the relevant rules, regulations and internal policies are made readily available on the website of the concerned Office/Authority/Functionary/Organisation/Institution/Body, as the case may be. (The information furnished on the website shall also be updated from time to time.)	Yes, the email IDs and the contact numbers of the designated person are available
5	Whether ICC has been constituted by all Statutory bodies of professionals at the State level (including those regulating doctors, lawyers, architects, chartered accountants, cost accountants, engineers, bankers and other professionals), by Universities, Colleges, Training Centres and educational institutions and by Government and private hospitals/nursing homes, falling under the Department	Yes
6	Whether immediate and effective steps have been taken by the authorities/managements/employers to familiarize members of the ICCs with their duties and the manner in which of the ICCs with their duties and the manner in which an inquiry ought to be conducted on receiving a complaint of sexual harassment at the workplace, from the point when the complaint is received, till inquiry is finally conducted and the Report submitted.	Yes

7	Whether the authorities/management/employers are regularly conducting programmes workshops, seminars and awareness programmes to upskill members of the ICCs and to educate women employees and women's groups about the provisions of the POSH Act, the Rules and relevant regulations.	Yes
8	Whether Local Complaints Committee have been constituted as required under Chapter III Section 6 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) act, 2013(POSH Act)	Yes



Assistant Executive Engineer
Udalguri W.R Subdivision
Udalguri

ASSAM POWER DISTRIBUTION COMPANY LIMITED.

Regd. Office: Bijulee Bhawan, Paltan Bazaar, Gauhati-781001, Assam

CIN: U40109AS2003SGC007112

Tele No:0361-2739525/2729528 Fax No:0361-2729527

OFFICE OF THE ASST. GENERAL MANAGER

UDALGURI ELECTRICAL DIVISION

APDCL (LAR), UDALGURI

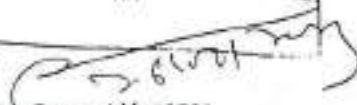
Email: agmudalguri2013@gmail.com

Fax/Phone: 03711224402

No. AGM / UED / APDCL/LAR/ 5-7 / 2023 / 2941


Dated: 26/6/23

1	Name of the Office	To the Asstt. General Manager APDCL, Udalguri ED Udalguri
2	Whether Internal Complaints Committee (ICC) has been notified as required under Section 4(1) of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH Act)	Yes
3	Whether the ICCs so constituted are strictly in terms of the provisions of the POSH Act	Yes
4	Whether necessary information regarding the constitution and composition of the ICCs, details of the e-mail IDs and contact numbers of the designated person(s), the procedure prescribed for submitting an online complaint, as also the relevant rules, regulations and internal policies are made readily available on the website of the concerned Office/Authority/Functionary/Organisation/Institution/Body, as the case may be. (The information furnished on the website shall also be updated from time to time)	Yes Online mode of services are not available. However phone numbers of all the committee members have been shared with all the employees
5	Whether ICC has been constituted by all Statutory bodies of professionals at the State level (including those regulating doctors, lawyers, architects, chartered accountants, cost accountants, engineers, bankers and other professionals), by Universities, Colleges, Training Centres and educational institutions and by Government and private hospitals/nursing homes, falling under the Department	NA
6	Whether immediate and effective steps have been taken by the authorities/managements/employers to familiarize members of the ICCs with their duties and the manner in which of the ICCs with their duties and the manner in which an inquiry ought to be conducted on receiving a complaint of sexual harassment at the workplace, from the point when the complaint is received, till inquiry is finally conducted and the Report submitted.	Yes
7	Whether the authorities/managements/employers are regularly conducting programmes workshops, seminars and awareness programmes to upskill members of the ICCs and to educate women employees and women's groups about the provisions of the POSH Act, the Rules and relevant regulations.	Meeting has been conducted with the ICC members as well as the women employees
8	Whether Local Complaints Committee have been constituted as required under Chapter III Section 6 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH Act)	NA


 Asst. General Manager
 Udalguri Electrical Division
 APDCL (LAR), Udalguri

FORMAT

1	Name of the Office	Dist A.H & VETY Office Udalguri
2	Whether Internal Complaints Committee(ICC) has been notified as required under Section 4(1) of the Sexual Harrasement of Women at Workplace (prevention, Prohibition and Redressal) act, 2013(POSH Act)	Yes
3	Whether the ICCs so constituted are strictly in terms of the provisions of the POSH Act	Yes
4	Whether necessary information regarding the constitution and composition of the ICCs, details of the e-mail IDs and contact numbers of the designated person(s), the procedure prescribed for submitting an online complaint, as also the relevant rules, regulations and internal policies are made readily available on the website of the concerned Office/Authority/Functionary/Organisation/Institution/Body, as the case may be. (The information furnished on the website shall also be updated from time to time.)	Yes
5	Whether ICC has been constituted by all Satutory bodies of professionals at the State level (including those regulating doctors, lawyers, architects, chartered accountants, cost, accountants, engineers, bankers and other professionals), by Universities, Colleges, Training Centres and educational institutions and by Government and private hospitals/nursing homes, falling under the Department	Yes
6	Whether immediate and effective steps have been taken by the authorities/managements/employers to familiarize members of the ICCs with their duties and the manner in which of the ICCs with their duties and the manner in which an inquiry ought to be conducted on receiving a complaint of sexual harassment at the workplace, from the point when the complaint is received, till inquiry is finally conducted and the Report submitted.	Yes
7	Whether the authorities/management/employers are regularly conducting programes workshops, seminars and awareness programmes to upskill members of the ICCs and to eduate women employees and women's groups about the provisions of the POSH Act, the Rules and revelant regulations.	Yes
8	Whether Local Complaints Committee have been constituted as required under Chapter III Section 6 of the Sexual Harrasement of Women at Workplace (Prevention, Prohibition and Redressal) act, 2013(POSH Act)	Yes


 Dist A.H & Vety Officer
 Udalguri


1	Name of Department	Asstt Director, Handloom & Textiles office, Udalguri
2	Whether Internal Complaint Committee (ICC) has been notified as required under section 4 (1) of the sexual harassment of women at work place (prevention, prohibition and redressal) Act, 2013 (POSH Act) for all offices under the department.	Yes
3	Whether the ICCs so constituted are strictly in terms of the provision of the POSH act.	Yes
4	Whether necessary information regarding the constitution and composition of ICCs, details of the email IDs and contact numbers of the designated persons, the procedure prescribed for submitting an online complaint, as also the relevant rules, regulations and internal policies are made readily available on the website of the concerned Office/Authority/ Functionary/Organization/Institution/Body, as the case may be. (The information furnished on the website shall also be updated from time to time)	yes, the E-mail IDs and the contact numbers of the designated persons are available
5	Whether ICC has been constituted by all the statutory bodies (under the department as applicable) of professionals at the state level (including those regulating doctors, lawyers, architects, chartered accountants, cost accountants, engineers, bankers, and other professionals), by Universities, Colleges, Training centres and educational and Govt. and Private Hospitals/Nursing Home falling under the department.	Yes
6	Whether Immediate and effective steps have been taken by the authorities/management/ employers to familiarize members of the ICCs with their duties and the manner in which an enquiry ought to be conducted on receiving a complaint of sexual harassment at the work place, from the point when the complaint is received, till the inquiry is finally conducted and the report submitted	Yes
7	Whether the authorities/ management/ employers are regularly conducting orientation programmes, workshops, seminars and awareness programmes to upskill members of the ICCs and to educate women employees and women groups about the provisions of the POSH Act, the Rules and relevant regulations.	Yes



Asstt Director
Handloom & Textiles
Udalguri

FORMAT

1	Name of the Office	Asstt. Director of Sericulture, Udalguri.
2	Whether Internal Complaints Committee(ICC) has been notified as required under Section 4(1) of the Sexual Harrasement of Women at Workplace (prevention, Prohibition and Redressal) act, 2013(POSH Act)	Yes, a five member committee has been formed alongwith a Presiding Officer in the office of the Asstt. Director of Sericulture, Udalguri.
3	Whether the ICCs so constituted are strictly in terms of the provisions of the POSH Act	Yes
4	Whether necessary information regarding the constitution and composition of the ICCs, details of the e-mail IDs and contact numbers of the designated person(s), the procedure prescribed for submitting an online complaint, as also the relevant rules, regulations and internal policies are made readily available on the website of the concerned Office/ Authority/ Functionary/ Organisation/ Institution/ Body, as the case may be. (The information furnished on the website shall also be updated from time to time.)	Yes
5	Whether ICC has been constituted by all Satutory bodies of professionals at the State level (including those regulating doctors, lawyers, architects, chartered accountants, cost, accountants, engineers, bankers and other professionals), by Universities, Colleges, Training Centres and educational institutions and by Government and private hospitals/nursing homes, falling under the Department	Yes
6	Whether immediate and effective steps have been taken by the authorities/managements/employers to familiarize members of the ICCs with their duties and the manner in which of the ICCs with their duties and the manner in which an inquiry ought to be conducted on receiving a complaint of sexual harassment at the workplace, from the point when the complaint is received, till inquiry is finally conducted and the Report submitted.	Yes
7	Whether the authorities/management/employers are regularly conducting programes workshops, seminars and awareness programmes to upskill members of the ICCs and to eduate women employees and women's groups about the provisions of the POSH Act, the Rules and revelant regulations.	Not Started
8	Whether Local Complaints Committee have been constituted as required under Chapter III Section 6 of the Sexual Harrasement of Women at Workplace (Prevention, Prohibition and Redressal) act, 2013(POSH Act)	No


**Assistant Director of Sericulture
Udalguri, BTAD, Assam**

FORMAT

1	Name of the Office	DISTRICT CHILD PROTECTION UNIT
2	Whether Internal Complaints Committee (ICC) has been notified as required under Section 4(1) of the Sexual Harassment of Women at Workplace (prevention, Prohibition and Redressal) act, 2013 (POSH Act)	Yes, a five member committee has been formed along with a Presiding Officer in the office of the District Child Protection Unit, Udalguri
3	Whether the ICCs so constituted are strictly in terms of the provisions of the POSH Act	Yes
4	Whether necessary information regarding the constitution and composition of the ICCs, details of the e-mail IDs and contact numbers of the designated person(s), the procedure prescribed for submitting an online complaint, as also the relevant rules, regulations and internal policies are made readily available on the website of the concerned Office/Authority/Functionary/Organisation/Institution/Body, as the case may be. (The information furnished on the website shall also be updated	Yes
5	Whether ICC has been constituted by all Statutory bodies of professionals at the State level (including those regulating doctors, lawyers, architects, chartered accountants, cost accountants, engineers, bankers and other professionals), by Universities, Colleges, Training Centres and educational institutions and by Government and private hospitals/nursing	Yes
6	Whether immediate and effective steps have been taken by the authorities/managements/employers to familiarize members of the ICCs with their duties and the manner in which an inquiry ought to be conducted on receiving a complaint of sexual harassment at the workplace, from the point when the complaint is received, till	Yes
7	Whether the authorities/management/employers are regularly conducting programmes workshops, seminars and awareness programmes to upskill members of the ICCs and to educate women employees and women's groups about the provisions of	Not started
8	Whether Local Complaints Committee have been constituted as required under Chapter III Section 6 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal)	No

RB
24/6/2023

I/C District Child Protection Officer, Udalguri BTR Assam

FORMAT

1	Name of Office	Dhansiri Forest Division, Udalguri
2	Whether Internal Complaints Committee (ICC) has been notified as required under Section 4 (1) of Sexual Harassments of Women at Workplace (Prevention, Prohibition and Redressal) act, 2013 (POSH Act.)	Yes
3	Whether the ICCs so constituted are strictly in terms of the provisions of the POSH Act.	Yes
4	Whether necessary information regarding the constitution and composition of the ICCs, details of the e-mail IDs and contract numbers other designated person(s), the procedure prescribed for submitting an online complaint, as also the relevant rules, regulations and internal policies are made readily available on the website of the concerned office/Authority/Functionary / Organisation / Institution / Body, as the case may be . (The information furnish on the website shall also be updated from time to time)	Yes, the e-mail ids and the contract numbers of the designated persons are available.
5	Whether ICC has been constituted by all Statutory bodies of professionals at the State level (including those regulating doctors, lawyers, architects , chartered accountants, cost, accountants, engineers, bankers and other professionals), by Universities, Colleges, Training Centers and educational Institution and by Government and privet hospitals / nursing homes, falling under the Department.	Yes
6	Whether immediate and effective steps have been taken by the authorities/ managements / employers to familiarize members of the ICCs with their duties and the manner in which of the ICCs with their duties and the manner in which an inquiry ought to be conducted on receiving a complaint of sexual harassment at the workplace, from the point when the complaint is received , till inquiry is finally conducted and the Report submitted.	Yes
7	Whether the authorities/ management / employers are regularly conducting programs workshops, seminars and awareness programmes to up skill members of the ICCs and to educate women employees and women's groups about the provisions of the POSH Act, the Rules and relevant regulations.	Yes
8	Whether Local Complains Committee have been constituted as required under Chapter III Section 6 of the Sexual harassment of women at workplace (Prevention, Prohibition and Redressal) act, 2013 (POSH Act.)	Yes


 Divisional Forest Officer,
 Dhansiri Forest Divison, Udalguri

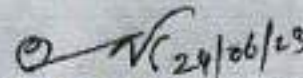
FORMAT		
1	Name of the Office	SBI RSETI, Udalguri
2	Whether Internal Complaints Committee (ICC) has been notified as required under Section 4(1) of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) act, 2013(POSH Act)	Yes
3	Whether the ICCs so constituted are strictly in terms of the provisions of the POSH Act	Yes
4	Whether necessary information regarding the constitution and composition of the ICCs, details of the e-mail IDs and contact numbers of the designated person(s), the procedure prescribed for submitting an online complaint, as also the relevant rules, regulations and internal policies are made readily available on the website of the concerned Office/Authority/Functionary/Organisation/Institution/Body, as the case may be. (The information furnished on the website shall also be updated from time to time.)	Yes
5	Whether ICC has been constituted by all Statutory bodies of professionals at the State level (including those regulating doctors, lawyers, architects, chartered accountants, cost accountants, engineers, bankers and other professionals), by Universities, Colleges, Training Centres and educational institutions and by Government and private hospitals/nursing homes, falling under the Department.	Yes
6	Whether immediate and effective steps have been taken by the authorities/managements/employers to familiarize members of the ICCs with their duties and the manner in which of the ICCs with their duties and the manner in which an inquiry ought to be conducted on receiving a complaint of sexual harassment at the workplace, from the point when the complaint is received, till inquiry is finally conducted and the Report submitted.	Yes
7	Whether the authorities/management/employers are regularly conducting programs workshops, seminars and awareness programmes to upskill members of the ICCs and to educate women employees and women's groups about the provisions of the POSH Act, the Rules and relevant regulations.	Yes
8	Whether Local Complaints Committee have been constituted as required under Chapter III Section 6 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) act, 2013(POSH Act)	Yes



State Bank of India
Rural Self Employment Training Institute
Udalguri, BTR, Assam

FORMAT

1	Name of the Office	District Agriculture Office, Udaiguri
2	Whether Internal Complaints Committee (ICC) has been notified as required under Section 4(1) of the Sexual Harassment of Women at Workplace (prevention, Prohibition and Redressal) act, 2013 (POSH Act)	yes
3	Whether the ICCs so constituted are strictly in terms of the provisions of the POSH Act	Yes
4	Whether necessary information regarding the constitution and composition of the ICCs, details of the e-mail IDs and contact numbers of the designated person(s), the procedure prescribed for submitting an online complaint, as also the relevant rules, regulations and internal policies are made readily available on the website of the concerned Office/Authority/Functionary/Organisation/Institution/Body, as the case may be. (The information furnished on the website shall also be updated from time to time.)	yes
5	Whether ICC has been constituted by all Statutory bodies of professionals at the State level (including those regulating doctors, lawyers, architects, chartered accountants, cost accountants, engineers, bankers and other professionals), by Universities, Colleges, Training Centres and educational institutions and by Government and private hospitals/nursing homes, falling under the Department	yes
6	Whether immediate and effective steps have been taken by the authorities/managements/employers to familiarize members of the ICCs with their duties and the manner in which of the ICCs with their duties and the manner in which an inquiry ought to be conducted on receiving a complaint of sexual harassment at the workplace, from the point when the complaint is received, till inquiry is finally conducted and the Report submitted.	yes
7	Whether the authorities/management/employers are regularly conducting programmes workshops, seminars and awareness programmes to upskill members of the ICCs and to educate women employees and women's groups about the provisions of the POSH Act, the Rules and relevant regulations.	yes
8	Whether Local Complaints Committee have been constituted as required under Chapter III Section 6 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) act, 2013 (POSH Act)	yes


 District Agriculture Officer
 Udaiguri