

FORMAT

1	Name of the Office	Department of Fisheries, Udalguri
2	Whether Internal Complaints Committee(ICC) has been notified as required under Section 4(1) of the Sexual Harrasement of Women at Workplace (prevention, Prohibition and Redressal) act, 2013 (POSH Act)	Yes
3	Whether the ICCs so constituted are strictly in terms of the provisions of the POSH Act	Yes
4	Whether necessary information regarding the constitution and composition of the ICCs, details of the e mail IDs and contact numbers of the designated person(s), the procedure prescribed for submitting an online complaint, as also the relevant rules, regulations and internal policies are made readily available on the website of the concerned Office/Authority/Functionary/Organisation/Institution/Body, as the case may be (The information furnished on the website shall also be updated from time to time)	Yes
5	Whether ICC has been constituted by all Satutory bodies of professionals at the State level (including those regulating doctors, lawyers, architects, chartered accountants, cost, accountants, engineers, bankers and other professionals), by Universities, Colleges, Training Centres and educational institutions and by Government and private hospitals/nursing homes, falling under the Department	Yes
6	Whether immediate and effective steps have been taken by the authorities/managements/employers to familiarize members of the ICCs with their duties and the manner in which of the ICCs with their duties and the manner in which an inquiry ought to be conducted on receiving a complaint of sexual harasement at the workplace, from the point when the complaint is received, till inquiry is finally conducted and the Report submitted	Yes
7	Whether the authorities/management/employers are regularly conducting programes workshops, seminars and awareness programmes to upskill members of the ICCs and to eduate women employees and women's groups about the provisions of the POSH Act, the Rules and revelant regulations.	Yes
8	Whether Local Complaints Committee have been constituted as required under Chapter III Section 6 of the Sexual Harrasement of Women at Workplace (Prevention, Prohibition and Redressal) act, 2013(POSH Act)	Yes

[Signature]
24/06/2023

**District Fisheries Development Officer,
Udalguri::BTC**

FORMAT

1	Name of the Office	Office of the District Library,Udalguri
2	Whether Internal Complaints Committee(ICC) has been notified as required under Section 4(1) of the Sexual Harassment of Women at Workplace (prevention, Prohibition and Redressal) act, 2013(POSH Act)	1 (one) Office
3	Whether the ICCs so constituted are strictly in terms of the provisions of the POSH Act	Yes
4	Whether necessary information regarding the constitution and composition of the ICCs, details of the e-mail IDs and contact numbers of the designated person(s), the procedure prescribed for submitting an online complaint, as also the relevant rules, regulations and internal policies are made readily available on the website of the concerned Office/Authority/Functionary/Organisation/Institution/Body, as the case may be. (The information furnished on the website shall also be updated from time to time.)	Yes, the E-mail, ID and the contact numbers of the designated persons are available.
5	Whether ICC has been constituted by all Statutory bodies of professionals at the State level (including those regulating doctors, lawyers, architects, chartered accountants, cost, accountants, engineers, bankers and other professionals), by Universities, Colleges, Training Centres and educational institutions and by Government and private hospitals/nursing homes, falling under the Department	yes
6	Whether immediate and effective steps have been taken by the authorities/managements/employers to familiarize members of the ICCs with their duties and the manner in which an inquiry ought to be conducted on receiving a complaint of sexual harassment at the workplace, from the point when the complaint is received, till inquiry is finally conducted and the Report submitted	yes
7	Whether the authorities/management/employers are regularly conducting programmes workshops, seminars and awareness programmes to upskill members of the ICCs and to educate women employees and women's groups about the provisions of the POSH Act, the Rules and relevant regulations.	yes
8	Whether Local Complaints Committee have been constituted as required under Chapter III Section 6 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) act, 2013(POSH Act)	yes

District Library, Udalguri.

**DISTRICT LIBRARIAN
UDALGURI
DATE.....**

FORMAT

1.	Name of the Office	Office of the Divisional Officer, Udalguri Soil Conservation Division, Udalguri
2.	Whether Internal Complaints Committee(ICC) has been notified as required unde Section 4(1) of the Sexual Harasement of women at Workplace (Prevention, Prohibition and redress) act, 2013(POSC Act)	Yes
3.	Whether the ICCs so constituted are strictly in terms of the provisions of the POSH Act.	Yes
4.	Whether necessary information regarding the constitution and composition of the ICCs, details of the E-mail IDs and contact numbers of the designated person(s), the procedure prescribe for submitting an online complain, as also be relevant rules, regulations and internal policies are made readily available on the website of the concerned Office/Authority/Organization/Institution/Body, as the case may be.(The Information furnished on the website shall also be updated from time to time.)	Yes Online modes of services are not available. However phone numbers of all the committee members have been shared with all the employees
5.	Whether ICC has been constituted by all Statutory bodies of professionals at the State label (including those regulating Doctors, Lawyers, architects, Chartered Accountants, Cost, Accountants, Engineers, Bankers and other professionals) by Universities, Colleges, Training Centers and Educational Institution and by Government and Private Hospitals/Nursing homes, falling under the Department.	NA
6.	Whether immediate and effective steps have been taken by the Authorities /Managements /Employers to family arise members of the ICCs with their duties and the manner in which of the ICCs with their duties manner in which an inquiry ought to be conducted on receiving a complaint of sexual harassment at the workplace, from the point when the complain is received, till enquiry is finally conducted and the report submitted	Yes
7.	Whether authorities / management/ employers are regularly conducting programs workshops, seminars and awareness programs to up skills members of the ICCs and to educate man employees and women's groups about the provisions of the POSH Act, the Rules and relevant regulations.	Meeting has been conducted with the ICC members as well as the women employees.
8.	Whether local complains committee have been constituted as required under Chapter III Section 6 of Sexual Harassment of Women at Workplace (Prevention, and Prohibition and Redressal) Act, 2013(POSH Act)	NA


 Divisional Officer
 Udalguri Soil Conservation Division
 Udalguri
 Divisional Officer
 Udalguri Soil Conservation Division
 Udalguri, BTC

CO-OPERATION DEPARTMENT
O/o. Dist. Deputy Register of co-operative Societies,
Udalguri

Email: drcs.udl@gmail.com

No. UCE-DRCST(CONFURGENT) 17/2022-23/150

Dated: Udalguri the 28/04/2023

1	Name of the Office	O/o. Dist. Deputy Register of co-operative Societies, Udalguri
2	Whether Internal Complaints Committee(ICC) has been notified as required under Section 4(1) of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) act, 2013(POSH Act)	Yes
3	Whether the ICCs so constituted are strictly in terms of the provisions of the POSH Act	Yes
4	Whether necessary information regarding the constitution and composition of the ICCs, details of the e-mail IDs and contact numbers of the designated person(s), the procedure prescribed for submitting an online complaint, as also the relevant rules, regulations and internal policies are made readily available on the website of the concerned Office/Authority/Functionary/Organisation/Institution/Body, as the case may be. (The information furnished on the website shall also be updated from time to time.)	Yes Online mode of services are not available. However phone numbers of all the committee members have been shared with all the employees
5	Whether ICC has been constituted by all Statutory bodies of professionals at the State level (including those regulating doctors, lawyers, architects, chartered accountants, cost accountants, engineers, bankers and other professionals), by Universities, Colleges, Training Centres and educational institutions and by Government and private hospitals/nursing homes, falling under the Department	NA
6	Whether immediate and effective steps have been taken by the authorities/managements/employers to familiarize members of the ICCs with their duties and the manner in which of the ICCs with their duties and the manner in which an inquiry ought to be conducted on receiving a complaint of sexual harassment at the workplace, from the point when the complaint is received, till inquiry is finally conducted and the Report submitted	Yes
7	Whether the authorities/managements/employers are regularly conducting programmes workshops, seminars and awareness programmes to upskill members of the ICCs and to educate women employees and women's groups about the provisions of the POSH Act, the Rules and relevant regulations.	Meeting has been conducted with the ICC members as well as the women employees
8	Whether Local Complaints Committee have been constituted as required under Chapter III Section 6 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) act, 2013(POSH Act)	NA

Rudra Kumar
 Dist. Deputy Registrar of Cooperative Societies, Udalguri.

Memo No. UCE-DRCS (CONFI-URGENT)17/2022-23/158 (A)

Dated. Udalguri the 26/06/2023

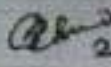
Copy to:

1. The Secretary, Co-operation Department, Govt. of Assam, Dispur, Guwahati-06 for Information.
2. The Deputy Commissioner, Udalguri for information
3. Member Concern for kind information & necessary action.
4. District Officer, PcSH
5. Office Copy

Sdf
Dist. Deputy Registrar of Cooperative
Societies, Udalguri.

FORMAT

1	Name of the Office	Office of the DSWO, Udalguri and 6 Nos. Of ICDS Projects.
2	Whether Internal Complaints Committee (ICC) has been notified as required under Section 4(1) of the Sexual Harassment of Women at Workplace (prevention, Prohibition and Redressal) act, 2013 (POSH Act)	Yes, in respect of the Office of the DSWO, Udalguri and 6 Nos. of ICDS Projects under Udalguri district.
3	Whether the ICCs so constituted are strictly in terms of the provisions of the POSH Act	Yes
4	Whether necessary information regarding the constitution and composition of the ICCs, details of the e-mail IDs and contact numbers of the designated person(s), the procedure prescribed for submitting an online complaint, as also the relevant rules, regulations and internal policies are made readily available on the website of the concerned Office/Authority/Functionary/Organisation/Institution/Body, as the case may be. (The information furnished on the website shall also be updated from time to time.)	Yes, the E-mail IDs and the contact no. of the designated persons are available.
5	Whether ICC has been constituted by all Statutory bodies of professionals at the State level (including those regulating doctors, lawyers, architects, chartered accountants, cost accountants, engineers, bankers and other professionals), by Universities, Colleges, Training Centres and educational institutions and by Government and private hospitals/nursing homes, falling under the Department	Yes
6	Whether immediate and effective steps have been taken by the authorities/managements/employers to familiarize members of the ICCs with their duties and the manner in which of the ICCs with their duties and the manner in which an inquiry ought to be conducted on receiving a complaint of sexual harassment at the workplace, from the point when the complaint is received, till inquiry is finally conducted and the Report submitted.	Yes
7	Whether the authorities/management/employers are regularly conducting programmes workshops, seminars and awareness programmes to upskill members of the ICCs and to educate women employees and women's groups about the provisions of the POSH Act, the Rules and relevant regulations.	Yes
8	Whether Local Complaints Committee have been constituted as required under Chapter III Section 6 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) act, 2013 (POSH Act)	Yes


 23/6/2023
 District Social Welfare Officer
 Udalguri

Sl. No.	Name of Department	Transport
1	Whether Internal Complaint Committee (ICC) has been notified as required under section 4 (1) of the sexual harassment of women at work place (prevention, prohibition and redressal) Act, 2013 (POSH Act) for all offices under the department	Yes, the district level ICC committee has been notified.
2	Whether the ICCs so constituted are strictly in terms of the provision of the POSH act	Yes
3	Whether necessary information regarding the constitution and composition of ICCs, details of the email IDs and contact numbers of the designated persons, the procedure prescribed for submitting an online complaint, as also the relevant rules, regulations and internal policies are made readily available on the website of the concerned Office/Authority/Functionary/Organization/institution/Body, as the case may be. (The information furnished on the website shall also be updated from time to time)	yes, the E-mail IDs and the contact numbers of the designated persons are available
4	Whether ICC has been constituted by all the statutory bodies (under the department as applicable) of professionals at the state level (including those regulating doctors, lawyers, architects, chartered accountants, cost accountants, engineers, bankers, and other professionals), by Universities, Colleges, Training centres and educational and Govt. and Private Hospitals/Nursing Home falling under the department.	Yes
5	Whether Immediate and effective steps have been taken by the authorities/management/employers to familiarize members of the ICCS with their duties and the manner in which an enquiry ought to be conducted on receiving a complaint of sexual harassment at the work place, from the point when the complaint is received, till the Inquiry is finally conducted and the report submitted	Yes
6	Whether the authorities/ management/ employers are regularly conducting orientation programmes, workshops, seminars and awareness programmes to upskill members of the ICCs and to educate women employees and women groups about the provisions of the POSH Act, the Rules and relevant regulations.	Yes


 District Transport Officer
 District Transport Office,
 Udaipur, BTR


FORMAT

1	Name of the Office	Paneri Kalaigaon Division (Irrigation), Tangla
2	Whether Internal Complaints Committee (ICC) has been notified as required under Section 4(1) of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH Act)	Yes
3	Whether the ICCs so constituted are strictly in terms of the provisions of the POSH Act	Yes
4	Whether necessary information regarding the constitution and composition of the ICCs, details of the e-mail IDs and contact numbers of the designated person(s), the procedure prescribed for submitting an online complaint, as also the relevant rules, regulations and internal policies are made readily available on the website of the concerned Office/Authority/Functionary/Organisation/Institution/Body, as the case may be. (The information furnished on the website shall also be updated from time to time.)	Yes, the e-mail ids and the contact numbers of the designated persons are available.
5	Whether ICC has been constituted by all Statutory bodies of professionals at the State level (including those regulating doctors, lawyers, architects, chartered accountants, cost accountants, engineers, bankers and other professionals), by Universities, Colleges, Training Centres and educational institutions and by Government and private hospitals/nursing homes, falling under the Department	Yes
6	Whether immediate and effective steps have been taken by the authorities/managements/employers to familiarize members of the ICCs with their duties and the manner in which an inquiry ought to be conducted on receiving a complaint of sexual harassment at the workplace, from the point when the complaint is received, till inquiry is finally conducted and the Report submitted.	Yes
7	Whether the authorities/management/employers are regularly conducting programmes workshops, seminars and awareness programmes to upskill members of the ICCs and to educate women employees and women's groups about the provisions of the POSH Act, the Rules and relevant regulations.	Yes
8	Whether Local Complaints Committee have been constituted as required under Chapter III Section 6 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH Act)	Yes


 Executive Engineer,
 Paneri Kalaigaon Division (Irrigation),
 Tangla - Udalguri

FORMAT

1	Name of the Office	PHED, Tangla Division
2	Whether Internal Complaints Committee(ICC) has been notified as required under Section 4(1) of the Sexual Harrasement of Women at Workplace (prevention, Prohibition and Redressal) act, 2013(POSH Act)	Yes
3	Whether the ICCs so constituted are strictly in terms of the provisions of the POSH Act	Yes
4	Whether necessary information regarding the constitution and composition of the ICCs, details of the e-mail IDs and contact numbers of the designated person(s), the procedure prescribed for submitting an online complaint, as also the relevant rules, regulations and internal policies are made readily available on the website of the concerned Office/Authority/Functionary/Organisation/Institution/Body, as the case may be. (The information furnished on the website shall also be updated from time to time.)	Yes, the e-mail ids and the contact numbers of the designated persons are available.
5	Whether ICC has been constituted by all Satutory bodies of professionals at the State level (including those regulating doctors, lawyers, architects, chartered accountants, cost, accountants, engineers, bankers and other professionals), by Universities, Colleges, Training Centres and educational institutions and by Government and private hospitals/nursing homes, falling under the Department	Yes
6	Whether immediate and effective steps have been taken by the authorities/managements/employers to familiarize members of the ICCs with their duties and the manner in which of the ICCs with their duties and the manner in which an inquiry ought to be conducted on receiving a complaint of sexual harasement at the workplace, from the point when the complaint is received, till inquiry is finally conducted and the Report submitted.	Yes
7	Whether the authorities/management/employers are regularly conducting programes workshops, seminars and awareness programmes to upskill members of the ICCs and to eduate women employees and women's groups about the provisions of the POSH Act, the Rules and revelant regulations.	Yes
8	Whether Local Complaints Committee have been constituted as required under Chapter III Section 6 of the Sexual Harrasement of Women at Workplace (Prevention, Prohibition and Redressal) act, 2013(POSH Act)	Yes


 Executive Engineer (PHE)
 Tangla Division
 Tangla

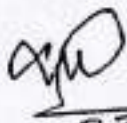
FORMAT

1	Name of the Office	Office of the Executive Engineer, PWD Udalguri (R&B) Division, Udalguri.
2	Whether Internal Complaints Committee (ICC) has been notified as required under Section 4(1) of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) act, 2013 (POSH Act)	Yes
3	Whether the ICCs so constituted are strictly in terms of the provisions of the POSH Act	Yes
4	Whether necessary information regarding the constitution and composition of the ICCs, details of the e-mail IDs and contact numbers of the designated person(s), the procedure prescribed for submitting an online complaint, as also the relevant rules, regulations and internal policies are made readily available on the website of the concerned Office/Authority/Functionary/Organisation/Institution/Body, as the case may be. (The information furnished on the website shall also be updated from time to time.)	Yes e-mail IDs and the contact nos. of the designated persons are available.
5	Whether ICC has been constituted by all Statutory bodies of professionals at the State level (including those regulating doctors, lawyers, architects, chartered accountants, cost accountants, engineers, bankers and other professionals), by Universities, Colleges, Training Centres and educational institutions and by Government and private hospitals/nursing homes, falling under the Department	Yes
6	Whether immediate and effective steps have been taken by the authorities/managements/employers to familiarize members of the ICCs with their duties and the manner in which of the ICCs with their duties and the manner in which an inquiry ought to be conducted on receiving a complaint of sexual harassment at the workplace, from the point when the complaint is received, till inquiry is finally conducted and the Report submitted.	Yes
7	Whether the authorities/management/employers are regularly conducting programmes workshops, seminars and awareness programmes to upskill members of the ICCs and to educate women employees and women's groups about the provisions of the POSH Act, the Rules and relevant regulations.	Yes
8	Whether Local Complaints Committee have been constituted as required under Chapter III Section 6 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) act, 2013 (POSH Act)	Yes


 Executive Engineer, PWD
 Udalguri (R&B) Division
 Udalguri

FORMAT

1	Name of the Office	Office of the Executive Engineer, Udaiguri-Mazbat Division, Irrigation, Udaiguri
2	Whether Internal Complaints Committee(ICC) has been notified as required under Section 4(1) of the Sexual Harrasement of Women at Workplace (prevention, Prohibition and Redressal) act, 2013(POSH Act)	Yes
3	Whether the ICCs so constituted are strictly in terms of the provisions of the POSH Act	Yes
4	Whether necessary information regarding the constitution and composition of the ICCs, details of the e-mail IDs and contact numbers of the designated person(s), the procedure prescribed for submitting an online complaint, as also the relevant rules, regulations and internal policies are made readily available on the website of the concerned Office/Authority/Functionary/Organisation/Institution/Body, as the case may be. (The information furnished on the website shall also be updated from time to time.)	Yes Online mode of services are not available. However phone numbers of all the committee members have been shared with all the employees
5	Whether ICC has been constituted by all Satutory bodies of professionals at the State level (including those regulating doctors, lawyers, architects, chartered accountants, cost, accountants, engineers, bankers and other professionals), by Universities, Colleges, Training Centres and educational institutions and by Government and private hospitals/nursing homes, falling under the Department	NA
6	Whether immediate and effective steps have been taken by the authorities/managements/employers to familiarize members of the ICCs with their duties and the manner in which of the ICCs with their duties and the manner in which an inquiry ought to be conducted on receiving a complaint of sexual harassment at the workplace, from the point when the complaint is received, till inquiry is finally conducted and the Report submitted.	Yes
7	Whether the authorities/management/employers are regularly conducting programes workshops, seminars and awareness programmes to upskill members of the ICCs and to eduate women employees and women's groups about the provisions of the POSH Act, the Rules and revelant regulations.	Meeting has been conducted with the ICC members as well as the women employees
8	Whether Local Complaints Committee have been constituted as required under Chapter III Section 6 of the Sexual Harrasement of Women at Workplace (Prevention, Prohibition and Redressal) act, 2013(POSH Act)	NA


 23.6.2023
 Executive Engineer
 Udaiguri-Mazbat Division, Irrigation
 Udaiguri

FORMAT

1 Name of the Office	Whether Internal Complaints Committee (ICC) has been notified as required under Section 4(1) of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH Act)	District Industries & Commerce Centre, 1st Floor, District Level, Government Industrial Estate, Kalyan
2	Whether the ICCs so constituted are strictly in terms of the provisions of the POSH Act	Yes
3	Whether necessary information regarding the constitution and composition of the ICCs, details of the internal ICC and contact numbers of the designated persons, the procedure prescribed for submitting an online complaint, as also the relevant rules, regulations and internal policies are made readily available on the website of the concerned Office/Authority/Functionary/Organisation/Institution/Body, as the case may be, (the information furnished on the website shall also be updated from time to time.)	Yes. The internal ICC and the contact numbers of the designated persons are available
4	Whether ICC has been constituted by all statutory bodies of professionals at the State level (including those regulating doctors, lawyers, architects, chartered accountants, cost accountants, engineers, bankers and other professionals), by Universities, Colleges, Training Centres and educational institutions and by Government and private hospitals/nursing homes, falling under the Department	Yes
5	Whether immediate and effective steps have been taken by the authorities/managements/employers to familiarise members of the ICCs with their duties and the manner in which of the ICCs with their duties and the manner in which an inquiry ought to be conducted on receiving a complaint of sexual harassment at the workplace, from the point when the complaint is received, to enquiry is finally conducted and the report submitted.	Yes
6	Whether the authorities/managements/employers are regularly conducting programs/workshops, seminars and awareness programmes to upskill members of the ICCs and to educate women employees and women's groups about the provisions of the POSH Act, the Rules and relevant regulations.	Yes
7	Whether Local Grievance Committee have been constituted as required under Chapter II Section 9 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH Act)	Yes

Sankar
General Manager
District Industries & Commerce Centre
Kalyan, Dist. Kalyan




GOVERNMENT OF ASSAM

OFFICE OF THE PROJECT DIRECTOR :: DRDA :: UDALGURI :: BTR :: ASSAM

No. DRDA/UDL/1686/2021/323

Dtd : 24/06/2023

1	Name Of The Office	Office of the Project Director, District Rural Development Agency(DRDA), Udalguri and 6 (Six)Nos of Dev Block under Udalguri District
2	Whether Internal Complaints Committee (ICC) has been notified as required under Section 4(1) of the Sexual harassment of Women at Workplace (Prevention, Prohibition and Redressal) act, 2013 (POSH Act)	Yes, in respect of Office of the Project Director, DRDA, Udalguri and 6 Nos of Dev. Block Under Udalguri District.
3	Whether the ICCs so constituted are strictly in terms of the provisions of the POSH Act.	Yes
4	whether necessary information regarding the constitution and composition of the ICCs, details of the e-mail IDs and contact numbers of the designated person (s), the procedure prescribe for submitting an online complaint, as also the relevant rule, regulations and internal policies are made readily available of the website of the concerned Office/ Authority/ Functionary/ Organisation/ Institution/ Body as the case may be. (The information furnished on the website shall also be updated from time to time.)	Yes, the E-mail ids are the contact no. of the designated persons are available.
5	Whether ICC has been constituted by all Statutory bodies of professionals at the State level (including those regulating Doctors, Lawyers, Architects, Chartered Accountants, Cost accountant, Engineers, Bankers and other professionals), by Universities, Colleges, Training Centers and Educational Institutions by Government and Private hospitals/ nursing homes falling under the Department.	Yes
6	Whether immediate and effective steps have been taken by the authorities/management/employers to familiarize members of the ICCs with their duties and the manner in which of the ICCs with their duties and the manner in which an inquiry ought to be conducted on receiving a complaint of sexual harassment at the workplace, from the point when the complaint is received, till inquiry is finally conducted and the report submitted	Yes
7	Whether the authorities/management/employees are regularly conducting programmes workshops, seminars and awareness programmes to upskill members of the ICCs and to educate women employees and Women groups about the provisions of the POSH Act, the rules and relevant regulations	Yes.
8	Whether Local Complaints Committee have been constituted as required under Chapter III Section 6 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) act, 2013 (POSH Act)	Yes


Project Director
DRDA, Udalguri

Dtd : 24/06/2023

Memo No. DRDA/UDL/1686/2021/323-A

Copy to :-

1. The Principal Secretary, BTC Kokrajhar for kind information.
2. The Secretary, P&RD Department, Govt. of Assam for kind information.
3. The Deputy Commissioner, Udalguri for kind information.
4. The District Officers, PoSH for kind information.
5. The District Social Welfare Officer, Udalguri for kind information.
6. The Members concerned for kind information.
7. Office copy.


Project Director

FORMAT		Education
1	Name of Department	
2	Whether Internal Complaint Committee (ICC) has been notified as required under section 4 (1) of the sexual harassment of women at work place (prevention, prohibition and redressal) Act, 2013 (POSH Act) for all offices under the department.	Yes, the district level ICC committee has been notified.
3	Whether the ICCs so constituted are strictly in terms of the provision of the POSH act.	Yes
4	Whether necessary information regarding the constitution and composition of ICCs, details of the email IDs and contact numbers of the designated persons, the procedure prescribed for submitting an online complaint, as also the relevant rules, regulations and internal policies are made readily available on the website of the concerned Office/Authority/ Functionary/Organization/Institution/Body, as the case may be. (The information furnished on the website shall also be updated from time to time)	yes, the E-mail IDs and the contact numbers of the designated persons are available
5	Whether ICC has been constituted by all the statutory bodies (under the department as applicable) of professionals at the state level (including those regulating doctors, lawyers, architects, chartered accountants, cost accountants, engineers, bankers, and other professionals), by Universities, Colleges, Training centres and educational and Govt. and Private Hospitals/Nursing Home falling under the department.	Yes
6	Whether Immediate and effective steps have been taken by the authorities/management/ employers to familiarize members of the ICCs with their duties and the manner in which an enquiry ought to be conducted on receiving a complaint of sexual harassment at the work place, from the point when the complaint is received, till the inquiry is finally conducted and the report submitted	Yes
7	Whether the authorities/ management/ employers are regularly conducting orientation programmes, workshops, seminars and awareness programmes to upskill members of the ICCs and to educate women employees and women groups about the provisions of the POSH Act, the Rules and relevant regulations.	Yes


 Inspector of School
 HNC, Udaipur

NO. DHV/23/2475
 Dt. 23.06.2023

12 BHs of 42 institutions of the all
 Health Institutions - Udaipur District.

FORMATE	
1. Name of the office	O/D the Jt. Director of Health services; Udaiguri.
2. Whether Internal Complaints Committee (ICC) has been notified as required under section 4(10) of the Sexual Harassment of Women at Workplace (Prevention, prohibition, and redressal) act, 2013 (POSH Act)	Yes, in respect of all Health Institution under the DHS, Udaiguri
3. Whether the ICCs so constituted are strictly in terms of the provisions of the POSH Act.	Yes.
4. Whether necessary information regarding the Constitution and composition of the ICCs, details of the e-mail ID and Contact numbers other designated person (S), the procedure prescribed for submitting an online complaint, as also the relevant rules, regulations and internal policies are made ready available on the website of the concerned office/Authority/Facility/Organization/Institution/Body, as the case may be. (The information furnished on the website shall also be updated from time to time)	Yes, the contact no of the designated persons are available
5. Whether ICC has been constituted by all statutory bodies of professionals at the State level (including those regulating doctors, lawyers, architects, chartered accountants, cost accountants, engineers, bankers and other professionals), by Universities, Colleges, Training Centres and educational institutions and by Government and private hospitals/nursing homes, falling under the Department.	Yes
6. Whether immediate and effective steps have been taken by the authorities/managements/employers to familiarize members of the ICCs with their duties and the manner in which of the ICCs with the manner in which an inquiry ought to be conducted on receiving a complaint of sexual harassment at the workplace, from the point when the complaint is received, till inquiry is finally conducted and the report submitted.	Yes
7. Whether the authorities/management/employers are regularly conducting programmes, workshops, seminars and awareness programmes to up skill members of the ICCs and to educate women employees and women's groups about the provisions of the POSH Act, the Rules relevant regulations.	Yes
8. Whether Local Complaint Committee have been constitute as required under Chapter III section 5 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) act, 2013 (POSH Act).	Yes

B. Singh
 Joint Director of Health Services;
 Udaiguri.
 Director of Health Services
 Udaiguri, BTAO

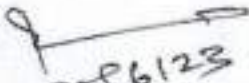
FORMAT

1 Name of the Office	Lead Bank Office
2 Whether Internal Complaints Committee (ICC) has been notified as required under Section 4(1) of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH Act)	Yes
3 Whether the ICCs so constituted are strictly in terms of the provisions of the POSH Act	Yes
4 Whether necessary information regarding the constitution and composition of the ICCs, details of the e-mail IDs and contact numbers of the designated person(s), the procedure prescribed for submitting an online complaint, as also the relevant rules, regulations and internal policies are made readily available on the website of the concerned Office/Authority/Functionary/Organisation/Institution/Body, as the case may be. (The information furnished on the website shall also be updated from time to time.)	Yes
5 Whether ICC has been constituted by all Statutory bodies of professionals at the State level (including those regulating doctors, lawyers, architects, chartered accountants, cost accountants, engineers, bankers and other professionals), by Universities, Colleges, Training Centres and educational institutions and by Government and private hospitals/nursing homes, falling under the Department	Yes
6 Whether immediate and effective steps have been taken by the authorities/managements/employers to familiarize members of the ICCs with their duties and the manner in which of the ICCs with their duties and the manner in which an inquiry ought to be conducted on receiving a complaint of sexual harassment at the workplace, from the point when the complaint is received, till inquiry is finally conducted and the Report submitted.	Yes
7 Whether the authorities/management/employers are regularly conducting programmes, workshops, seminars and awareness programmes to upskill members of the ICCs and to educate women employees and women's groups about the provisions of the POSH Act, the Rules and relevant regulations.	Yes
8 Whether Local Complaints Committee have been constituted as required under Chapter B III Section 6 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH Act)	Yes

For State Bank of India
 कृते भारत
 Lead Director
 (Signature)

FORMAT

1	Name of the Office	Office of the Superintendent of Excise, Udaiguri
2	Whether Internal Complaints Committee (ICC) has been notified as required under Section 4(1) of the Sexual Harassment of Women at Workplace (prevention, Prohibition and Redressal) act, 2013 (POSH Act)	Yes
3	Whether the ICCs so constituted are strictly in terms of the provisions of the POSH Act	Yes
4	Whether necessary information regarding the constitution and composition of the ICCs, details of the e-mail IDs and contact numbers of the designated person(s), the procedure prescribed for submitting an online complaint, as also the relevant rules, regulations and internal policies are made readily available on the website of the concerned Office/Authority/Functionary/Organisation/Institution/Body, as the case may be. (The information furnished on the website shall also be updated from time to time.)	Yes, the E-mail, ID and the contact numbers of the designated persons are available.
5	Whether ICC has been constituted by all Statutory bodies of professionals at the State level (including those regulating doctors, lawyers, architects, chartered accountants, cost accountants, engineers, bankers and other professionals), by Universities, Colleges, Training Centres and educational institutions and by Government and private hospitals/nursing homes, falling under the Department	N/A
6	Whether immediate and effective steps have been taken by the authorities/managements/employers to familiarize members of the ICCs with their duties and the manner in which an inquiry ought to be conducted on receiving a complaint of sexual harassment at the workplace, from the point when the complaint is received, till inquiry is finally conducted and the Report submitted	yes
7	Whether the authorities/management/employers are regularly conducting programmes workshops, seminars and awareness programmes to upskill members of the ICCs and to educate women employees and women's groups about the provisions of the POSH Act, the Rules and relevant regulations.	yes
8	Whether Local Complaints Committee have been constituted as required under Chapter III Section 6 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) act, 2013 (POSH Act)	N/A


 25/6/23
 Superintendent of Excise, Udaiguri

FORMAT

1	Name of the Office	Assistant Controller of Legal Metrology, Udalguri 1(One)
2	Whether Internal Complaints Committee(ICC) has been notified as required under Section 4(1) of the Sexual Harrasement of Women at Workplace (prevention, Prohibition and Redressal) act, 2013(POSH Act)	Yes, the district level ICC committee has been notified
3	Whether the ICCs so constituted are strictly in terms of the provisions of the POSH Act	Yes
4	Whether necessary information regarding the constitution and composition of the ICCs, details of the e-mail IDs and contact numbers ofthe designated person(s), the procedure prescribed for submitting an online complaint, as also the relevant rules, regulations and internal policies are made readily available on the websiteof the concerned Office/Authority/Functionary/Organisation/Institution/Body, as the case may be. (The information furnished on the website shall also be updated from time to time.)	Yes, the E-mail IDs and the contact numbers of the disignated persons are available
5	Whether ICC has been constituted by all Satutory bodies of professionals at the State level (including those regulating doctors, lawyers, architects, chartered accountants, cost, accountants, engineers, bankers and other professionals), by Universities, Colleges, Training Centres and educational institutions and by Government and private hospitals/nursing homes, falling under the Department	Yes
6	Whether immediate and effective steps have been taken by the authorities/managements/employers to familiarize members of the ICCs with their duties and the manner in which of the ICCs with their duties and the manner in which an inquiry ought to be conducted on receiving a complaint of sexual harasement at the workplace, from the point when the complaint is received, till inquiry is finally conducted and the Report submitted.	Yes
7	Whether the authorities/management/employers are regularly conducting programes workshops, seminars and awareness programmes to upskill members of the ICCs and to eduate women employees and women's groups about the provisions of the POSH Act, the Rules and revelant regulations.	Yes
8	Whether Local Complaints Committee have been constituted as required under Chapter III Section 6 of the Sexual Harrasement of Women at Workplace (Prevention, Prohibition and Redressal) act, 2013(POSH Act)	Yes



Assistant Controller of Legal Metrology
Udalguri

1	Name of the Office	Office Of the Assistant Commissioner of State Tax , Tangla Unit
2	Whether Internal Complaints Committee (ICC) has been notified as required under section 4(1) of the Sexual Harassment of Women at Workplace (prevention, Prohibition and Redressal) act, 2013 (POSH Act)	Yes
3	Whether the ICCs so constituted are strictly in terms of the provisions of the POSH Act	Yes
4	Whether necessary information regarding the constitution and composition of the ICCs, details of the e-mail IDs and contact numbers of the designated person (s), the procedure prescribed for submitting an online complaint, as also the relevant rules, regulations and internal policies are made readily available on the website of the concerned office/Authority/Organization/institution/Body, as the case may be. (The information furnished on the website shall also be updated from time to time.)	Yes, the e-mail ids and the contact numbers of the designated persons are available.
5	Whether ICC has been constituted by all Statutory bodies of professionals at the state level (including those regulating doctors , lawyers, architects, chartered accountants, cost, accountants, engineers, bankers and other professionals), by Universities, Colleges, Training Centre and educational institutions and by Government and private hospitals/nursing homes, falling under the Department	Yes
6	Whether immediate and effective steps have been taken by the authorities/managements/employers to familiarize member of the ICCs with their duties and the manner in which of the ICCs with their duties and manner in which an inquiry ought to be conducted on receiving a complaint of sexual harassment at the workplace, from the point when the complaint is received, till inquiry is finally conducted and the Report submitted.	Yes
7	Whether the authorities/management/employers are regularly conducting programmes workshops, seminars and awareness programmes to up skill members of the ICCs and to educate women employees and women's groups about the provisions of the POSH Act, the Rules and relevant regulations .	Yes
8	Whether Local Complaints Committee have been constituted as required under Chapter III Section 6 of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) act 2013 (POSH Act)	Yes

Assistant Commissioner of State Tax,
Tangla Unit.